

No. 2397-3-Lab.67/6578.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Chandigarh intrespect of the dispute between the workmen and management of M/s Globe Steels, Ballabgarh, District Gurgaon.

BEFORE SHRI K.L. GOSAIN, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, CHANDIGARH.

Reference No. 108 of 1965

between

THE WORKMEN AND THE MANAGEMENT OF M/S GLOBE STEELS,
BALLABGARH (DISTRICT GURGAON)

Present—

Dr. Anand Parkash authorised representative of M/s Globe Steels, Ballabgarh.
Shri Amrit Rai Handa, General Secretary, Globe Steel Mazdoor Union, Ballab arh

AWARD

An Industrial Dispute having come into existence between the workmen and the management of M/s Globe Steels, Ballabgarh, the same was referred to the Industrial Tribunal Punjab, for adjudication under clause (d) of sub-section 1 of the section 10 of Industria Disputes Act, 1947,—vide Punjab Government Notification No. 694-SF-III-Lab-I-65/30194, dated 30th October, 1965.

Two items of dispute as mentioned in the said notification are as under :—

- (1) Whether the production bonus scheme already in vogue in the mill be rationalised and discriminatory provisions removed therefrom ?
- (2) Whether the suspension of Sarvshri Daulat Ram, Chandan Singh, Ram Sabad and Habib Khan was illegal and wrongful ? If not to what relief they are entitled to ?

Usual notices were issued to the parties, and in response to the same, workmen filed their statement of claims and the management filed their reply to the same. While the case was still pending with the Industrial Tribunal, Punjab, the parties arrived at a mutual settlement with regard to item No. 1 of the dispute and the workmen chose to withdraw the said demand. With regard to Shri Ram Sabad mentioned in item No. 2, the parties came to a settlement and as a result of the same the workmen withdrew the case of Shri Ram Sabad. With regard to case of Shri Habid Khan mentioned in item No. 2 of the dispute a curious position arose in as much as the Industrial Tribunal, Punjab accorded its approval to the dismissal of Habib Khan in a petition under section 33(2)(b) of the Industrial Disputes Act, 1947, and the workmen thereafter asked for a separate reference which was made to the Labour Court, Rohtak and which is stated to be still pending there. The workmen did not press the case of Shri Habib Khan in the present reference. The management in the meantime decided to re-instate Shri Daulat Ram and Chandan Singh and paid them half wages for the period of suspension. The industrial dispute which thereafter remained to be settled was with regard to the balance of half wages to Shri Daulat Ram and Shri Chandan Singh. Under section 93 of the Punjab Re-organisation Act, the reference was transferred to this Tribunal, and notices were issued to the parties to appear for further proceedings. On 8th March, 1967 when the matter came up before me, the representative of the parties informed me that they had settled the aforesaid matter also. The management agreed to pay another sum of Rs 370 to Shri Daulat Ram and similarly another sum of Rs 370 to Shri Chandan Singh, within a period of one month from 8th March, 1967. I recorded the statement of both the parties and in terms of the same I order that the management shall pay a sum of Rs 370 to Shri Daulat Ram and similarly a sum of Rs 370 to Shri Chandan Singh within a month from 8th March, 1967. Shri Daulat Ram and Shri Chandan Singh having already been re-instated are not entitled to any other relief besides the relief of payment of wages mentioned above. All other demands of the workmen are dismissed. No order as to cost.

Dated 21st March, 1967.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, State of Haryana,
Chandigarh.

No. 344, Chandigarh the 21st/22nd March, 1967.

The award be submitted to the Secretary to Government, Haryana, Labour and Employments Department, Chandigarh as required by section 15 of the Industrial Disputes Act, 1947.

K. L. GOSAIN,
Presiding Officer,
Industrial Tribunal, State of Haryana,
Chandigarh.